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(Incorporated in Hong Kong with limited liability)
(Stock Code: 363)

APPOINTMENT OF DIRECTOR

APPOINTMENT OF BOARD COMMITTEE MEMBER

APPOINTMENT OF SENIOR MANAGEMENT

The Board announces that with effect from 8 August 2024:

- (i) Mr. Xu You Li has been appointed as an Executive Director, a Deputy CEO, the Chief Financial Officer and a member of the Executive Committee of the Company; and
- (ii) Mr. Gu Feng has been appointed as a Deputy CEO of the Company.

The board (the "Board") of directors (the "Director(s)") of Shanghai Industrial Holdings Limited (the "Company", together with its subsidiaries, the "Group") announces the following changes:

APPOINTMENT OF DIRECTOR

Mr. Xu You Li has been appointed as an Executive Director, a Deputy CEO, the Chief Financial Officer and a member of the Executive Committee of the Company with effect from 8 August 2024.

Particulars of Mr. Xu

Mr. Xu, aged 50, is a vice president, the chief legal counsel, the chief financial officer of Shanghai Industrial Investment (Holdings) Company Limited ("SIIC"), a vice president of SIIC Shanghai (Holdings) Ltd., the chairman of the supervisory committee of Shanghai Pharmaceutical (Group) Co., Ltd. and the chairman of SIIC Shanghai (Holdings) Financial Co., Ltd. He graduated from Shanghai University of Finance and Economics and Fudan University with a bachelor's degree in economics and a master's degree in business administration, and holds the designation of a senior economist, certified public accountant, certified internal auditor, corporate lawyer. Mr. Xu joined SIIC since November 2009, and was a deputy general manager and the general manager of the internal audit department of SIIC, the chairman of Shanghai Shangtou Asset Management Limited, a vice chairman

and the president of SIIC Shanghai Capital Management Co., Ltd. and the chairman of Shanghai Cultural Industries Development and Investment Fund Management Co., Ltd. He has extensive experience in corporate investment and financing, finance and corporate management. He is a vice president of Shanghai Youth Entrepreneurs Association.

Save as disclosed above and as at the date of this announcement, Mr. Xu (i) has not previously held and does not hold any other positions with the Group; (ii) did not hold any other directorships in any public companies the securities of which are listed in Hong Kong or overseas in the last three years; and (iii) did not have any other major appointments and professional qualifications.

As at the date of this announcement, Mr. Xu does not have any relationships with any other Directors, senior management or substantial or controlling shareholders of the Company, and he does not have any interests in the shares or underlying shares of the Company or its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) ("SFO").

Mr. Xu has a service agreement with the Company. Pursuant to the agreement, Mr. Xu will not receive any remuneration from the Company.

According to the Articles of Association of the Company, Mr. Xu will hold office until the annual general meeting of the Company in 2025 (the "2025 AGM"), or at the next general meeting (if any) held earlier than the 2025 AGM, and shall then be eligible for re-election at that meeting. Thereafter, he will be subject to retirement by rotation at an annual general meeting of the Company in accordance with the Articles of Association of the Company.

Save as disclosed above, there are no other matters concerning the appointment of Mr. Xu that need to be brought to the attention of the shareholders of the Company and there is no other information that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board would like to express its warmest welcome to Mr. Xu on his appointment.

APPOINTMENT OF SENIOR MANAGEMENT

Mr. Gu Feng ("Mr. Gu") has been appointed as a Deputy CEO of the Company with effect from 8 August 2024.

Particulars of Mr. Gu

Mr. Gu, aged 52, is the chief finance and investment officer of Shanghai Industrial Investment (Holdings) Company Limited, a vice chairman and the president of SIIC Shanghai Capital Management Co., Ltd. and the chairman of SIIC Investment Company Limited. He graduated from Shanghai University of Finance and Economics and Tongji University with a bachelor's degree in economics and a master's degree in management, and holds the designation of a senior accountant.

Mr. Gu was the chief financial officer of SAIC Motor Corporation Ltd. and the chief executive officer of its capital operation department, the general manager of SAIC Motor Hong Kong Investment Company Limited, SAIC Motor Investment and Management Co., Ltd. and Aiways Automobiles Co., Ltd., the chief investment and finance officer of Bailian Group Co., Ltd., a consultant to the chairman of Shanghai Micro Electronics Equipment (Group) Co., Ltd. He has extensive experience in finance and corporate management.

The Board would like to express its warmest welcome to Mr. Gu on his appointment.

By order of the Board Shanghai Industrial Holdings Limited Yee Foo Hei

Company Secretary

The English names of Chinese entities included in this announcement are unofficial translations of their Chinese names and are included for identification purposes only.

Hong Kong, 8 August 2024

As at the date of this announcement, the Board comprises:

Executive Directors:

Ms. Leng Wei Qing, Mr. Zhang Qian, Mr. Yao Jia Yong and Mr. Xu You Li

Independent Non-Executive Directors:

Prof. Woo Chia-Wei, Mr. Leung Pak To, Francis and Mr. Yuen Tin Fan, Francis